

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM
Quarterly EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.1080(c)(6) of the FCC’s 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station(s): **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/01/15 to and including 03/31/16 (the “Applicable Period”).

The FCC’s 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended by when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to Quarterly EEO Public File Report Form

Covering the Period from 04/11/15 to 03/31/16

**Station(s) Comprising Station Employment Unit:
WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

Section 1: Vacancy Information

| Full-time Positions Filled By Job Fill Title | Recruitment Sources Used to Vacancy* | Recruitment Source of Hire* | # Of Interviews |
|---|--|-----------------------------------|-----------------|
| 1 Account Executive | 20-21,23 | 23 | 2 |
| 2 IT Technician | 0 | 0 | 0 |
| 3 Reception | 20-21,23 | 21 | 1 |
| 4 Board Operator | 20-21,23 | 23,21 | 5 |

*See Appendix 2

Total Number of Persons Interviewed During Applicable Period: 8

Appendix 2 to Annual EEO Public File Report Form

Covering the Period from 04/11/15 to 03/31/16

Stations Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Master Recruitment Source List

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Source Entitled to Vacancy Notification? | Number of Interviewees from this Source |
|---|--|---|--|
| 1 | Corbin Chamber of Commerce 101 N. Lynn Ave. Corbin, KY 40701 | No | 0 |
| 2 | Dept. for Employment Services 310 E. Center St. Corbin, KY 40701 | No | 0 |
| 3 | Kiwanis Club 125 Liberty St. Barbourville, KY 40906 | No | 0 |
| 4 | Kiwanis Club 805 Beatty Avenue Corbin, KY 40701 | No | 0 |
| 5 | Kiwanis Club 520 Elm St. Williamsburg, KY 40769 | No | 0 |
| 6 | Kiwanis Club 211 S. 33 rd St. Apt 1A Middlesboro, KY 40965 | No | 0 |
| 7 | Kiwanis Club PO Box 694 London, KY 40743 | No | 0 |
| 8 | Knox Co. Chamber of Commerce 205 Municipal Building | No | 0 |

| | | | |
|----|--|----|---|
| | Barbourville, KY 40906 | | |
| 9 | London Chamber of Commerce 529 S. Main Street London, KY 40741 | No | 0 |
| 10 | Kentucky Broadcasters Assoc. 101 Enterprise Drive Frankfort, KY 40601 | No | 0 |
| 11 | Whitley Co. High School Guidance Department 116 N. 4 th Street Williamsburg, KY 40769 | No | 0 |
| 12 | Williamsburg High School Guidance Department 1000 Main Street Williamsburg, KY 40769 | No | 0 |
| 13 | Barbourville High School Guidance Department PO Box 520 Barbourville, KY 40906 | No | 0 |
| 14 | University of the Cumberlands Student Services 7197 College Station Dr. Williamsburg, KY 40769 | No | 0 |
| 15 | Eastern Ky. University 14892 N US 25 E Corbin, KY 40701 | No | 0 |
| 16 | Eastern Ky. University Career Services SSB 463 CO 062 Richmond, KY 40475 | No | 0 |
| 17 | North Laurel High | No | 0 |

| | | | |
|---|---|----|---|
| | School Guidance Department 1300 E. Daniel Boone Parkway London, KY 40741 | | |
| 18 | South Laurel High Guidance Department 201 S. Laurel Road London, KY 40741 | No | 0 |
| 19 | Somerset Community College 100 University Drive London, KY 40741 | No | 0 |
| 20 | Internal Posting/Candidate | No | |
| 21 | Personal Referral | No | 4 |
| 22 | Newspaper Advertisement | No | 0 |
| 23 | Station Advertisement | No | 4 |
| Total Number of Interviewees over 12 Month Period | | | 8 |

Appendix 3 to Annual EEO Public File Report Form
Covering the Period from 04/01/15 to 03/31/16

Station(s) Comprising Station Employment Unit:

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:

1. Corbin High School Career in Broadcasting Program

The company participated in an 8 day rotation of students for Corbin High School Senior class during the month of December 2011. Students shadowed On-Air Personalities, Program Director and Sales staff during an 8 day period. Part of their participation was to ask questions and get real life experience in broadcasting.

2. Internship Program

Company offers internship opportunities in promotions. The internships are for semester-long period and are offered throughout the year. The **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM** Program Director coordinates the internship program and oversees the interns' progress. The Company had no interns during this report.

3. Station Tours

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM offers local students and clubs to tour the studios, ask questions and learn about Broadcasting.

WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM

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